

After two successful years and an alumni of over 70 educational professionals, the West London hub of the Chartered College of Teaching, hosted at St Richard Reynolds Catholic College is again offering local schools the chance to recommend practitioners to attend our Leadership Development Programme; creating a local learning community around Leadership. The programme comprises 6 sessions that provide an introduction to leadership for those wanting to take the next step either into a middle leadership role or for those who are newly appointed into these areas, delegates have come from teaching and non-teaching roles. The programme covers all phases of education: EYFS to KS5 and will be led by experts in both Primary and Secondary leadership. Feedback from this year's cohort is that 95% of those who attended have been able to apply what they have learnt to become better leaders.

The programme will start in January and run until the end of June 2021. We are currently planning to deliver the programme via a blend of online and face to face sessions to not only allow for changes to social distancing but also build on successful blended delivery this year. You have the option of inviting colleagues to attend specific sessions or to attend the whole programme.

The price per session is £50, although we would recommend the course rate of £150 for all six.

Session	Detail	Date (4 - 5:30pm)
1. Your leadership style and how it influences those you lead	An overview of leadership models, your natural leadership style, your default under stress and how you can adapt your style to influence those you lead.	18th January 2021
2. Creating your vision and making it stick	What is the difference between a mission and vision? What do you need to have in place before you begin to articulate your vision? Who needs to be involved in creating your vision and how do you implement it.	8th February 2021
3. Curriculum Intent, Implementation and Impact	How do you create a compelling curriculum intent that meets the needs of your learners and context? How do you ensure that the intent is articulated by all within your school and is "lived" through the implementation of your curriculum day to day?	8th March 2021
4. Budgeting and finance	What are the key decisions a school leader makes? How do you read a school budget statement? What should you know and what should you leave to your Business Manager?	26th April 2021
5. Succession planning - you and your team.	What are the next steps for you? What are the next steps for your team? How do you plan for succession, what are the conversations to be had.	17th May 2021
6. Difficult conversations and holding others to account	Planning for difficult conversations, evaluating your style and ensuring success when dealing with team members with different styles. What should you have in place in order to hold others to account. The power of the follow up.	13th June 2021

Please email: ldp@srrcc.org.uk to register your interest on this course by the 25th October 2020. If you have any questions or to find out more please email: s.simmons@srrcc.org.uk

Schools who took part in 2019/20:

<ol style="list-style-type: none"> 1. Bishopshalt School 2. Bishop Perrin Primary School 3. Hampton Hill Junior School 4. Lowther Primary School 5. Hampton High School 6. Orleans Park 7. Richard Challoner School 8. Sheen Mount Primary School 9. St Edmund's Primary School 10. St Richard Reynolds Catholic College 11. The Holy Cross School 12. The Richmond Upon Thames School 13. Twickenham School 	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 30%;">   <p>SHEEN MOUNT PRIMARY SCHOOL</p>  <p>Twickenham School</p>  <p>VIDETE BONA DOMINI</p> <p>ST RICHARD REYNOLDS CATHOLIC COLLEGE</p>   <p>HAMPTON HIGH</p>   <p>Hampton Hill Junior School</p> </div> <div style="width: 30%;">  <p>KEEP FAITH</p>  <p>O CRUX AVE SPES UNICA</p>  <p>FIDELIS</p>  <p>ST. EDMUND'S</p> </div> </div>
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