



Attendance and Punctuality Policy

St Richard Reynolds Catholic High School

Policy: Attendance and Punctuality

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Date of next review: as required

Rationale:

If students are to achieve their full potential, high attendance rates are essential. Section 7 of the Education Act 1996 states that 'the parent of every child of compulsory school age shall cause him/her to receive efficient full time education suitable:

- to age, ability and aptitude and
- 'to any special educational need, he/she may have either by regular school or otherwise'.

It is a parent's legal responsibility to ensure that a child attends school during term time and that the school is properly informed of the reason for any absence as soon as possible. 'Family holiday' does not qualify as a reason for leave of absence. It is important to instil children with a respect and enthusiasm for education, and it is counter-productive if parents display a casual approach by planning holidays when their children should be in school. Absence from school during term time disrupts the class overall as teachers must spend time ensuring that absent children catch up on lost time.

It is also a safeguarding concern. When dealing with absence, staff will be mindful that a child going missing from education is a potential indicator of abuse or neglect, particularly child sexual exploitation, FGM or forced marriage. We will refer parents who persist in removing their children without authorisation to the Education Welfare Officer. Our target for students is 96% attendance.

Aim:

- To achieve excellent attendance and punctuality. It is the School aim that at St Richard Reynolds Catholic College, students and staff should enjoy learning, experience success and develop their full potential. The aim of the Attendance Policy reflects this and recognises that regular attendance has a positive effect on the motivation and attainment of students and staff.

We will achieve this by:

- keeping regular and accurate records of attendance for all students, at registration and at the start of each lesson.
- ensuring that students and parents are aware of the crucial importance of good attendance.
- monitoring every student's attendance and punctuality.
- having clear procedures for reporting absence.
- ensuring high standards of punctuality.
- providing a safe learning environment and provide a sympathetic response to any student's concerns.
- referring irregular or unjustified patterns of attendance to the Education Welfare Service.
- Celebrating and rewarding good attendance.

Absence Procedures:

- Form tutors mark the register at 8.30 am and 1.20 pm using SIMs Lesson Monitor.
- Parents/carers are asked to telephone or email (attendance@srrcc.org.uk) the College each day if a child is unable to attend College by 8.45am. The College Attendance team will note the call and put the appropriate mark in the register along with a comment explaining the absence.
- On the first day of absence, if no email or telephone call is received from the parent/carer by 9am the College will endeavour to contact them that day by telephone or email messages. All named contacts for the student will be contacted until a reason for absence is determined. If no contact is established after leaving relevant messages with all named contacts the College will report the absence to the police.
- Medical and dental appointments should be made outside of College hours. Where absence is unavoidable, parents must seek permission in advance by emailing attendance@srrcc.org.uk or writing a note in the students planner. This should be done 24hrs in advance unless an emergency appointment.
- Students will not be permitted to leave the College site unless prior notification has been received. Students should then hand in the letter /reference the email to the College office when they sign out. Students should sign back in at the College office on their return.
- If absence is due to medical grounds, evidence of this must be provided eg letter/ appointment card from doctor or consultant.
- There is no requirement for High School students to wait 48 hours after vomiting before returning to school.

Understanding Types of Absence

It is a legal requirement to take an attendance register twice a day. Morning registers are taken in form time. Afternoon registration is taken in the first lesson of the afternoon. This shows whether the Student is present, engaged in an approved educational activity off-site, or absent. If a Student of compulsory school age is absent every half-day absence from College is classified as either **authorised** or **unauthorised**. Only the College can authorise the absence, not parents/carers. This is why information about the cause of each absence is always required. The College is required to keep records of attendance and to return figures to the Local Authority (LA) of absences under two categories:

- **Authorised** absences are mornings or afternoons away from College for a good reason such as illness, medical appointments, bereavement.
- **Unauthorised** absences are those that the College does not consider reasonable and for which no “leave” has been given. This includes:
 - parents/carers keeping children off College unnecessarily
 - truancy before or during the College day
 - absences which have never been properly explained
 - Students who arrive at College too late to get an AM mark (after 9.30 am)
 - Holidays
 - Birthdays

There is no entitlement to authorised absence for family holidays during term time. If parents decide to take a child out of school, it is not College policy to provide school work to cover the period of absence.

- **Persistent absence** is defined as 10% absence (90% attendance). Students whose attendance falls below 90% will be referred to the Education Welfare Service.

Unauthorised leave

For holidays taken by students who have over 90% attendance:

- Parents/carers put notification in writing to attendance@srrcc.org.uk in advance.
- Absence is noted on the College register as unauthorised.
- Letter is sent to parent/carers by Assistant Principal advising them of impact leave will have on Student’s attendance figure.

For holidays taken by students who have under 90% attendance:

- Head of Year calls parents/carers to discuss in detail. If longer than 5 days Head of Year invites parent for meeting in College to discuss impact.
- Absence is noted on the College register as unauthorised and the local authority Education Welfare Service is notified.
- Student is placed on attendance monitoring which means any future absences would be unauthorised unless medical documentation is provided.

Holidays 2 weeks or over:

The College submit a SPA referral to the local authority for Legal Attendance Meeting.

Punctuality

Punctuality to College is crucial and tutor time at the beginning of the day with a student’s tutor is one of the most important periods in the day. Lateness to College causes disruption to that individual’s learning and to that of the other students in the class. Students should attend College “full time” and they should remain in College attending all timetabled lessons. Students should ensure they arrive in good time so as to be ready and prepared for the start of the College day at 8.30am. The College site is open from 8.00 am.

- Students should be in their form rooms at 8.30 am, prepared for lessons; Students who are not in their form room at 8.30 am will be marked late.
- Students who are late must press the buzzer at the gate and then sign in at the College office before moving immediately to their lesson or form room.
- The number of minutes by which a student is late for tutor time will be recorded on SIMS and totalled: this will trigger a 'late detention' in which they will make up the time.
- Avoidable lateness beyond 9.30 am constitutes unauthorised absence and can legally be the basis of an offence by the parent/care. A different mark (U) will be used to distinguish them from those who are "unpunctual".
- Those who are late but who arrive before 9.30 am will be counted as present and their attendance will be indicated by a 'L' in the register.

How the College will support Students with poor attendance:

Examples of poor attendance include particular patterns of absence (e.g. certain days of week or missing days at the end or beginning of term) and missing ten days of school, whether authorised or unauthorised. Parents/carers whose children are experiencing difficulties should contact the College at an early stage and work together with the staff to resolve any problems. The College can use a range of strategies to support good attendance including support from the form tutor and Pastoral Leader or a personalised Attendance Plan. Support can also be sought from external agencies such as the Strengthening Families Team. The College recognises that some groups of students, such as those with medical conditions, may struggle to maintain good attendance and will support students, for example, by providing work if absence is on medical grounds.

The College will keep parents informed about attendance through Grade Collections and reports. Where there is a concern about attendance, parents will be informed by letter. Letters about attendance will be sent when a student's attendance drops below 96%. If no improvement is seen, monitoring letters will be sent to inform parents that their child's attendance will be monitored over a period of four weeks.

Education Welfare Service

The College will refer the child to the Educational Welfare Officer (EWO) if

- Attendance is below 90%
- A Student has missed 10 or more sessions

The EWO will try to resolve the situation by working directly with the family and College. In some cases, a referral to another agency may be appropriate. If attendance remains poor over time following the College's work to improve it in collaboration with parents/carers and the formal involvement of the EWO, the EWO may use legal action which can result in the parent/carer being taken to court and being fined.

Parents/carers or children may wish to contact the EWO themselves to ask for help or information. The Education Welfare Service can be contacted through Richmond Single Point of Access at 020 8891 7969 or spa@richmond.gov.uk

Children Missing Education

A child going missing from education is a potential indicator of abuse or neglect. If a student does not attend school for a maximum of 5 continuous days, with no contact made by Parent/Carer, the child will be regarded as a Child Missing Education and passed on to the EWS. The College will attempt to contact the parent or carer. If after 20 consecutive days of absence the child is still missing from education and no contact has been established, the College will remove the student from the School Roll, after confirmation with the Education Welfare Service.

Removal from roll

If a student moves school, a letter from the parent/carer is required including a forwarding address and the name and address of the new school. The child will not be removed from roll until the school receives written confirmation from the new school that the child is on roll. The College will inform the local authority of any student who is going to be deleted from the admission register where they:

- have been taken out of school by their parents and are being educated outside the school system e.g. home education;
- have ceased to attend school and no longer live within reasonable distance of the school at which they are registered;
- have been certified by the school medical officer as unlikely to be in a fit state of health to attend school before ceasing to be of compulsory school age, and neither he/she nor his/her parent has indicated the intention to continue to attend the school after ceasing to be of compulsory school age;
- are in custody for a period of more than four months due to a final court order and the proprietor does not reasonably believe they will be returning to the school at the end of that period; or,
- have been permanently excluded.

Responsibility for Attendance and Punctuality

Parents are responsible for:

- ensuring that their child is in school on time.
- providing explanations for absence promptly.
- supporting the College by reinforcing the importance of excellent attendance.

Students are responsible for:

- getting to lessons and form time punctually
- catching up with any work missed while they were away

The **Principal** has overall responsibility for monitoring and reporting attendance at St Richard Reynolds Catholic College. Attendance is monitored by Assistant Principals, Mr Butcher and Mr McPaul, who are also responsible for:

- deciding what constitutes authorised/unauthorised absence.
- writing to parents whose child's attendance is a cause for concern.
- ensuring that teachers complete registers accurately.
- meeting with parents of children whose attendance falls below 90%.
- working with the EWO and other external agencies as appropriate to ensure that parents and students can access support where needed.

- ensuring that parents are aware of the College's expectations through the Parent Handbook, induction interviews and Year 6 Information evening.
- ensuring the Child Missing Education procedures are followed.

The **Attendance Team** are responsible for:

- following the College's procedures for first day contact.
- issuing attendance letters.
- advising the Assistant Principals of any teacher who fails to maintain the register properly.
- providing data on fortnightly basis to Assistant Principals.
- ensuring the Assistant Principals are aware of families where bad habits are forming.
- collating data for inclusion in reports and attendance returns to the LA.
- checking and filing all absence notes that are received, and ensure that details are reflected appropriately through categorisation of absence in the registers.
- passing on messages from parents efficiently to the class teacher or other relevant member of staff.

Heads of Year are responsible for:

- monitoring the attendance of students whose attendance is below 96%.
- supporting form tutors in their attendance monitoring role.
- promoting good attendance in induction and PSHCE lessons.
- ensuring that attendance certificates are given every half term to students with attendance and punctuality at 100%.

Form Tutors and **Class Teachers** are responsible for:

- promoting regular attendance with their forms through rewards and PSHCE lessons and making it clear that poor or erratic attendance is not expected or acceptable.
- ensuring that registers are always completed appropriately.
- talking to students about the reasons for their absence.
- supporting students in their forms whose attendance is between 96% and 90% to improve their attendance, for example, by discussing concerns with parents.
- supporting the Attendance Officer in establishing reasons for absence.
- passing on concerns over attendance.
- following absence, helping Students to catch up work by providing a 'Return to College' sheet and checking that students complete it.